

WEBSITE AND SITES PRIVACY POLICY

1. INTRODUCTION

This Policy set out the measures which African Marine Solutions Group (Pty) Ltd, a private limited company duly registered under the company laws of South Africa with its registered place of business at 31 Carlisle Street, Paarden Eiland, 7405 (hereafter referred to as the "Company") in its capacity as a Responsible Party must implement regarding the regulation and protection of Users Personal Information in terms of the Protection of Personal Information Act No 4 of 2013 (hereinafter referred to as "POPIA").

2. DEFINITIONS

"Consent"	means any voluntary, specific and informed expression of will in terms of which permission is given for the processing of personal information.
"Company"	means African Marine Solutions Group (Pty) Ltd.
"Data"	means Personal Information or Special Personal Information.
"POPIA"	means the Protection of Personal Information Act, No 4 of 2013.
"Processing"	<ul style="list-style-type: none"> • means any operation or activity or any set of operations, whether or not by automatic means, concerning personal information, including: • the collection, receipt, recording, organisation, collation, storage, updating or modification, retrieval, alteration, consultation or use; • dissemination by means of transmission, distribution or making available in any other form; or • merging, linking, as well as restriction, degradation, erasure or destruction of information.
"Personal Information"	<p>means information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to:</p> <ul style="list-style-type: none"> • information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person; • information relating to the education or the medical, financial, criminal or employment history of the person; • any identifying number, symbol, email address, physical address, telephone number, location information, online identifier or other particular assignment to the person; • the biometric information of the person; • the personal opinions, views or preferences of the person; • correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence; • the views or opinions of another individual about the person; and • the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person.
"Users"	means the person to whom all Personal Information relates to and any person who accesses and uses the Company's Website and Sites. In the event that the User or Users provide their Data to the Company.

"Sites"	means the Company's social media/platforms i.e. LinkedIn, Facebook, Instagram.
"Special Information"	means personal information relating to: <ul style="list-style-type: none"> • the religious or philosophical beliefs, race or ethnic origin, trade union membership, political persuasion, health or sex life or biometric information of the User; or • the criminal behaviour of a User to the extent that such information relates the alleged commission by a User of any offence or any proceedings in respect of any offence allegedly committed by a User or the disposal of such proceedings.
"Website"	means www.amsol.co.za

3. SCOPE

- 3.1 This Website and Sites Policy set outs how the Company shall handle and protect Users Personal Information which is obtained via its Website and Sites when these platforms are accessed. In this Policy, the data that is referred to shall be Personal Information that relates to Users of its Website and Sites. This Policy shall provide a detailed description on how and why Users Personal Information is processed, and the rights which Users have in respect of this information. The Company encourages all Users to review this Policy in order to understand how the Company collects and uses their data.
- 3.2 The Company shall treat all Users Personal Information as confidential and in accordance with the requirements of the provisions of POPIA.
- 3.3 By using this Website Site, all Users are subject to and agree to the terms and conditions of this Website and Sites Privacy Policy.

4. HOW IS DATA COLLECTED

4.1 Data provided by Users

- 4.1.1 The Company may obtain or collect data relating to Users in a variety of ways. Such data may include Personal Information or Special Personal Information.
- 4.1.2 When a User completes the contact form on the Company website, the Company may ask for data such as the User's name, surname, postal address, telephone numbers and email address in order for the Company to respond or follow up with a query. The Company may request Users to provide other data which is relevant to the query received, such as the User's geographical location, industry and preferred contact method.
- 4.1.3 Generally, the Company does not seek any data that may be considered Special Personal Information from any Users of its Website and Sites. If the Company specifically requires such Special Personal Information, consent and/or authorisation from a User, such information shall first be obtained as per clauses 26 to clause 33, Part B of POPIA and in terms of the Company's Website and Sites Privacy Statement. If Users voluntarily disclose any Special Personal Information to the Website and Sites, for any reason, it is deemed that the User has consented that the Company may use such data in accordance with POPIA and this Website and Sites Privacy Statement.
- 4.1.4 Users must please note that any information which it discloses on the Company's Website or Sites, such information shall be publicly available and will be seen by other visitors to these sites. Users are to be cognisant of this when deciding to disclose any Personal Information or Special Personal Information to the Website and Sites.

4.2 Data Collected from Users access and use of Website/Sites

- 4.2.1 The Company automatically receives certain information from a User's computer or device used when accessing the Company's Website and Sites. Such information includes the User's internet protocol (IP) address, browser, model of device used, data collected through cookies, pixel tags and other similar technologies, the date and time of a visit, the web page visited prior to visiting the website etc. Data about the content accessed and viewed on the website is also collected.

5. USAGE OF DATA

- 5.1 If the Company does collect and store any data, it will be processed and stored for the purposes for which it was collected and shall comply with the Company's obligations and safeguards in terms of POPIA.

- 5.2 The Company may also use data to:
- 5.2.1 process the query or request for information;
 - 5.2.2 respond to queries and concerns;
 - 5.2.3 site optimization and application troubleshooting;
 - 5.2.4 carry out internal business purposes, such as corporate transactions, audits, and data analysis, to conduct research and analytics about the use of this Website and Sites, interaction with the Company, identify usage trends, assess the performance of Company advertisements; optimise advertising campaigns and determine the effectiveness of our communications;
 - 5.2.5 comply with applicable law and/or respond to requests and communications from law enforcement authorities or other government officials.
- 5.3 The Company will not use Personal Information to advertise, promote, or market third party goods or services to Users. Additionally, the Company will not license or publish any of the Users Personal Information. The Company does not and will not sell any Personal Information to third parties for their own commercial use.

6. DISCLOSURE OF DATA

- 6.1 In connection with one or more of the purposes outlined in under clause 5 above, the Company may disclose data to:
- 6.1.1 other entities within the AMSOL Group of companies;
 - 6.1.2 third parties that provide services to us, such as system hosting, management, and support, data analysis, data backup, data security and storage services;
 - 6.1.3 relevant third parties as part of a corporate transaction, such as a reorganization, merger, sale, joint venture, assignment, transfer, or other disposition of all or any portion of our business, assets, or stock (including in connection with a bankruptcy or similar proceeding);
 - 6.1.4 competent governmental and public authorities, in each case to comply with legal or regulatory obligations or requests; and
 - 6.1.5 other third parties as the Company reasonably believes necessary or appropriate either under applicable law, to comply with legal processes, to enforce its terms and conditions; to protect its operations and those of any of its affiliates, to protect its rights, privacy, safety, or property, and/or those of its affiliates, Users, or others and to allow it to pursue available remedies or limit damages that it may sustain.
- 6.2 In addition, this Website and Sites may contain content and plugins from social media platforms, such as Facebook ("Like" button), Twitter ("Share to Twitter"), LinkedIn, Instagram ("Share" button) and others. These plugins allow Users to share information from this Website and Sites to its timeline or account. When Users connect to these services, the third parties may store and/or access data (including through the use of cookies and other similar technologies) over which the Company does not have control. If Users are logged into one of the Company's sites while visiting a webpage on this Website or site that contains a social media plugin, the social media plugin may allow the relevant social media platform to receive information that a User has visited this Website or Sites and link it to the User's social media account. The Company does not control these third-party platforms, and information collected is governed by the privacy statement of the third party that provides the relevant platform. The Company encourages all Users to review these platforms' privacy statements for more information.
- 6.3 The disclosures described in this section may result in the transfer of data to countries or regions with data protection laws that differ from those in the Users' country of residence. By providing the Company with its data and using this Website or Sites, it is acknowledging that its data may be transferred to countries outside of its country of residence.
- 6.4 In cases where Users' data is transferred outside of its country of residence by the Company, the Company shall take steps to ensure that appropriate safeguards are in place to protect such data.

7. SECURITY OF DATA

- 7.1 The Company uses reasonable efforts to safeguard the confidentiality of all data relating to Users. The Company regularly reviews and enhances its technical and managerial procedures to ensure that data is protected from unauthorised access, improper use or disclosure, unauthorised modification, and unlawful destruction or accidental loss.
- 7.2 The Company has implemented security policies, rules as well as technical measures to protect the data that it has under its control. Its employees and any individual or company that processes such

information, who have access to and are associated with the processing of data, are further obliged to respect the confidentiality of Users' data.

- 7.3 Users are made aware that the internet is not a secure medium and data sent via this medium can potentially be subject to unauthorised acts by third parties. The Company cannot guarantee the privacy or confidentiality of any information passing over its Website and Sites. The Company shall accept no responsibility or liability whatsoever for the security of Users' data while in transit through the internet.
- 7.4 Any authorised third parties or the Company's service providers, are required by POPIA to apply appropriate technical and organisational security measures in order to protect the data they shall have access to from the Company.

8. USERS' RIGHTS

- 8.1 With regard to the data held by the Company, Users have the right to:
 - 8.1.1 request confirmation that the Company is processing its Personal Information;
 - 8.1.2 request a copy of the Personal Information which the Company has belonging to the User;
 - 8.1.3 request that the Company updates the Personal Information that it has belonging to the User or that such data is inaccurate or incomplete;
 - 8.1.4 restrict the way in which the Company uses a User's Personal Information (e.g., if the Company has no legal right to keep using it) or limit the Company's use of its Personal Information (e.g., if a User's personal data is inaccurate or unlawfully held);
 - 8.1.5 object to the Company's Processing of its Personal Information;
 - 8.1.6 withdraw the consent that the User have given the Company to process its Personal Information (where the Company processes a User's Personal Information on the basis of its consent);
 - 8.1.7 request that the Company deletes its Personal Information; and/or
 - 8.1.8 lodge a complaint with the Information Regulator regarding the Company's Processing of his or her Personal Information.
- 8.2 All Users may request the Company to attend to either one of the above, by providing it with a written request. The request must provide sufficient information that allows the Company to reasonably verify the User whose data has been collected and to describe the request with sufficient detail enabling the Company to understand, evaluate and respond to it. The request shall be addressed by the Information Officer.
- 8.3 The Company shall endeavour to respond to the request within 1 (one) month from receipt thereof. If the request is more complex, a maximum of 2 (two) months from the date on which the request is received will be needed and the Company shall keep the User informed of its progress.
- 8.4 The Company shall not accede to a User's request to delete data if the User has a legal obligation to retain the data.
- 8.5 Prior to attending to a request under clause 8.1, the Company shall verify the identity of the User. If the User's identity cannot be verified, the Company will not respond to the request or provide the User with data.

9. DATA RETENTION

The Company shall retain data only for those periods necessary to fulfil the purpose it was collected for in terms of this Website and Sites Privacy Policy, unless a longer retention period is required by law.

10. THIRD PARTY WEBSITES AND SITES

This Website and Sites Policy does not address, and the Company is not responsible for, the privacy practices of any third parties, including those that operate websites to which this Website or Sites link to. The inclusion of a link on this Website or Sites does not imply that the Company or our affiliates endorse the practices of the linked website.

11. CHANGES TO THIS PRIVACY POLICY

- 11.1 The Company may change this Website and Sites Privacy Policy from time to time.
- 11.2 Any changes will become effective when the Company posts a revised version of this Website and Sites Privacy Policy on its Website. All Users access and use of this Website and Sites is subject to the terms in the version of this Website and Sites Privacy Policy that is posted on this Site at the time of its visit.

11.3 The Company encourages all Users to review this Website and Sites Privacy Policy periodically to remain informed about how the Company is protecting Users' data.

12. ACCEPTANCE AND BINDING NATURE OF THIS DOCUMENT

12.1 By providing the Company with the Personal Information which it requires from a User, the User:

- 12.1.1 acknowledges that it understands why its Personal Information needs to be Processed;
- 12.1.2 accepts the terms which will apply to such Processing, including the terms applicable to the transfer of such Personal Information cross border;
- 12.1.3 where consent is required for any processing as reflected in this Processing notice, the User agrees that the Company may process this particular Personal Information.

12.2 Where a User provides the Company with another individual or legal entity's Personal Information for processing, the User confirms that that it has obtained the required permission from such individual or legal entity to provide the Company with their/its Personal Information for processing.

12.3 The rights and obligations of the parties under this Processing Notice will be binding on, and will be of benefit to, each of the parties' successors in title and/or assigns where applicable.

12.4 Should any of the Personal Information concern or pertain to a legal entity whom the User represents, the User confirms that it has the necessary authority to act on behalf of such legal entity and that it has the right to provide the Personal Information and/or the required permissions in respect of the processing of that company, organisation or entity's Personal Information.

13. IMPLEMENTATION OF POLICY

This Policy shall be deemed to be effective as of 30 June 2021. No part of this Policy shall have a retroactive effect and will only apply to matter occurring on or after this date.

14. CONTACT

If you have any comments or questions regarding this Website and Sites Privacy Policy or on the Company's data handling practices, or wish to contact our Information Officer, please contact her at p.ngcobo@amsol.co.za.